



ANNEXURE-A

The Circle Registrar, Cooperative Societies Department, Sector F-8 Markaz, ICT, Islamabad February 09, 201₹

Dear Sir,

AUDIT OF ENGINEERS COOPERATIVE HOUSING SOCIETY LTD, ISLAMABAD FOR THE YEAR ENDED JUNE 30, 2016

In compliance with your letter, reference no. 2354/CR/ICT/B, dated 30-08-2016 we have completed the audit of the financial statements of ENGINEERS COOPERATIVE HOUSING SOCIETY LTD, ISLAMABAD for the year Ended June 30, 2016. The responsibility for the preparation of financial statements is of the management of the Society. Our responsibility is to express an opinion on these financial statements.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain the reasonable assurance about whether the financial statements are free of any material misstatement.

As an important secondary audit objective to provide constructive assistance to the management in the form of systems recommendations and advice on matters of financial management, by means of this report, we draw attention of the management, towards certain weaknesses in accounting procedures and practices, alongside suggesting remedial action for modification / improvement and necessary compliance.

As part of our examination of the financial statements, we have made a study and evaluation of the Society's system of internal accounting control to the extent we considered necessary to evaluate the system as required by International Auditing Guidelines. The purpose of such evaluation is to establish a basis for reliance on the system of internal accounting control in determining the nature, timing and extent of the auditing procedures necessary for expressing an opinion on the financial statements and to assist us in planning and performing our examination of the financial statements. Our study and evaluation made for the limited purpose described above disclosed the following matters, which we now bring to your attention:-

BACKGROUND AND LEGAL STATUS:

The ENGINEERS COOPERATIVE HOUSING SOCIETY LTD, ISLAMABAD is registered under the Co-operative Societies Act, 1925 vide registration No # 132 dated March 21 1983. The Society operates within the area of Capital Territory of Islamabad and District Rawalpindi.

The main object of the Society is to promote the economic interests of its members on principle of co-operation, self-help and on no profit no loss basis, and more particularly to lay out, establish and maintain a residential colony for its members, if need be and to acquire land, buildings and other properties whether moveable and immovable by sale, lease or mortgage for the purpose of carrying out the objectives of the society.

The registered office of the Society is located at Block No: 33, Green Plaza, G-9 Markaz, Islamabad.

2. LOCATION AND AREA OF LAND OF THE PROJECT:

2.1 The society has acquired land measuring 4540 Kanal 10 Marla directly from owners/ land suppliers for the housing project at Mouza Paswal, Tehsil Taxila & District Rawalpindi at a total cost of Rs. 360,030,743/- Out of total land acquired 4447 Kanal is inside the housing project of the society and 93 Kanal 10 Marla is outside of the project. The society has procession of 4292 Kanal 05 Marla land inside the society and 154 Kanal 15 Marla land is not in the procession of the society. Further, the society has the procession of 16 Kanal 15 Marla outside of the project & 76 Kanal 15 Marla is not in the procession of the society. However the management has made a strenuous effort to purchase the land which is the part of Master plan with a view to reduce land pockets. During the period covered by this report 10, Marla land has been purchased. The 'Land Schedule' is attached as per Annexure-J.

3 LAYOUT PLAN & DEVELOPMENT:

- 3.1 The Society deposited Rs. 980,000/- with Capital Development Authority Islamabad ("CDA") on 1st November 1983 towards the NOC and approval of layout plan ("LOP"). CDA approved the LOP wide its letter dated 28th May 2005 subject to the fulfillment of CDA requirements stated below:
- 3.2 Deposits the entire development cost of the scheme with the Authority. The amount of cost shall be assessed by the authority on the prevailing cost of development.
- 3.3 In case you do not feel inclined to deposit the development cost of the scheme you are required to mortgage 30% of the saleable area in the approved detailed LOP with the authority as a guarantee for completing development works within the period.
- 3.4 Transfer to the Authority the land for open spaces, parks, graveyard, right of way roads, etc. in the LOP within 45 days w.e.f the date of issue of this letter.

- 3.5 However, NOC was not issued to the society, as society did not fulfill the requirements of CDA until now. As per the letter from CDA approval of LOP is also liable to be cancelled.
- 3.6 As per the letter dated 28 May 2005 society is not advised to carry out any development work at site before the NOC of scheme is issued by CDA.
- 3.7 Further the society also deposited Rs 1,408,125/- with Zilla Council Rawalpindi on 26th May 2001 towards the NOC but the society has failed to obtain the NOC till to-date due to non-fulfillment of the requirements of Zilla Council Rawalpindi, which were same as required by CDA.
- 3.8 The management stated that the society has offered & granted procession to the members of the society in the developed blocks of the society. We are of the opinion that procession prior to NOC & approved LOP will may cause an issue on the society part if there would be any change in the existing LOP, subsequently recommended by the authorities before the approval.

STATUS OF PLOTS ALLOTTED, UN-ALLOTTED, CANCELLED & RESTORED: Statistics relating to allotment of plots as under:

1) RESEDENTIAL PLOTS:

Description and size Total Plots		N	o of Allotted P	lots	No of Un-Allotted Plots		
of plot		TOTAL	Free of litigation	Under Litigation	TOTAL	Free of litigation	Under
1 KANAL	2460	2164	2163	1	296	71	225
LO MARLAS	315	248	246	2	67	47	20
TOTAL	2775	2412	2409	3	363	118	245

2) COMMERCIAL PLOTS:

Location	Total Plots	N	No of Allotted Plots			No of Un-Allotted Plots		
	riots	TOTAL	Free of litigation	Under	TOTAL	Free of litigation	Under	
North Aveneue Commercial	241	142	142		99		99	
Main Commercial	174	159	159		15	15		
Site-1 (Sector A & K)	28	28	28	101	114	15	99	
Site-2 (Sector A & B)	34	34	34	-			33	
Site-4 (Sector F)	17	17	17		-			
TOTAL	494	380	380	0	228	30	198	



The account stood as under as on June 30, 2016:

Description	Balance as on 01-07-2015	Addition/(Refund) during year	Balance as on 30-06-2016	
Share Capital	1,164,800	160,600	1,325,400	
Total	1,164,800	160,600	1,325,400	

- 5.1 Authorised share capital of the society consists of undetermined number of shares of Rs. 100/- each under 13(a) of the byelaws of the society.
- 5.2 The liability of every member is restricted to ten times of the values of the shares purchased.
- 5.3 Share certificates were not issued to the members.
- 5.4 As per the sections of 13 of the Byelaws, members' desiring to acquire plot in the society are required to purchase shares as per following list:
 - (i) Every member will have to purchase at least one full share amounting to Rs.100/-that will be paid in lump sum at the time of admission, which is non-refundable.
 - (ii) Members desiring to have residential plots will have to purchase shares at the following rates:

Size of Plot	Shares to be purchased
(1) Upto 5 marlas	One share
(2) 6 to 10 marlas	Two shares
(3) 11 marlas to one Kanal	Four shares
(4) More than one Kanal but less than two Kanals	Eight shares
(5) Two Kanals or more	Ten shares

(iii) Members desiring to have commercial plots will have to purchase shares at the following rates:

Size of Plot

- (1) Upto 3 marlas
- (2) Above 3 marlas to 5 marlas
- (3) More than 5 marlas

Shares to be purchased

Two shares Three shares Five shares



The Break-up of this account is as follows:

Description	Balance as on 30-6-2015	Addition/(Deletion) during the year	Balance as on 30-6-2016
Community Fund	3,520,173	427,000	3,947,173
Masjid Fund	18,292,173	3,497,100	21,789,273
TOTAL	21,812,346	3,924,100	25,736,446

- 6.1 This head includes the members' deposits toward the Community centre & Masjid Funds of the society.
- 6.2 We verified the addition during the year on test basis with the supporting documents and have found correct.

ACCUMULATED PROFIT/(LOSS)

Rs. (143,844,888)/-

The account stood as under as on June 30, 2016:

Description	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016	
Accumulated Profit / (Loss)	(113,413,408)	(30,431,480)	(143,844,888)	
Total	(113,413,408)	(30,431,480)	(143,844,888)	

7.1 Income generated and expenditure incurred during the period under audit was in accordance with the rules of the society and verified.

8. MEMBERS' DEPOSITS

Rs.1,880,039,982/-

8.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
Members Deposit for cost of Land	8.2	488,347,892	15,701,000	504,048,892
Members Deposit for Development	8.3	705,781,484	11,807,882	717,589,366
Members Deposit for Additional Development	8.4	482,044,617	42,167,839	524,212,456
Members Deposit for Additional Development(Escalation)	8.4	107,640,828	19,009,099	126,649,927
Members Deposit for Additional Development(Corner Plots)	8.4	5,668,850	1,044,156	6,713,006
Pocession Charges	8.4	681,335	145,000	826,335
Total		1,790,165,006	89,874,976	1,880,039,982

8.2 The addition during the year for cost of land was verified on test basis with the supporting documents and found in order.

- 8.3 The addition during the year for development were checked on test basis with the supporting documents and found in order.
- 8.4 The addition during the year were checked on test basis with the supporting documents and found in order.

9. CURRENT LIABILITIES

Rs. 46,059,884/-

9.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
Gratuity payable - (A)	9.2	35,188		35,188
TRADE & OTHER PAYABLE -(B)	9.3			
Creditors	1	350,000	-	350,000
Audit Fee payable	II I	200,000		200,000
Accounts payable (WHT payable)	III	403,030		403,030
Vetting fee payable	iv	117,822	47,863	165,685
Ballot deposits	V	223,900		223,900
Land pocession charges	vi	320,500	-	320,500
Surety money payable	vii	948,594	87,321	1,035,915
Earnest Money (Jamia Masjid)	viii	7.	501,149	501,149
TOTAL		2,563,846	636,333	3,200,179

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
RETENTION MONEY PAYABLE -(C)	9.4			
Niazi Engineering	- 1	496,500		496,500
Forte Construction	11		148,575	148,575
FWO	III	16,352,000		16,352,000
MYB	iv	145,124		145,124
IBEX	v	14,450,000		14,450,000
Prestige	vi	284,316	(284,316)	7027
Ikran & Sons	vii	3,750		3,750
M.lqbal	viii	86,980	(45,465)	41,515
Allah Dad	ix	7,919,964	834,070	8,754,034
M/s High Mark	×		10,888	10,888
M/s Engineering Squad	xi	551,731	(551,731)	-
M/s AGECO	xii	87,500	877,000	964,500
M/s Rehmat Gull	xiii	-	1,234,153	1,234,153
M/s Abdul Qayyum Mandokhail	xiv	*:	71,353	71,353
M/s Real Associates	xv	-	24,296	24,296
M/s Gulfam Engineering	xvi		112,079	112,079
M/s SkyLark Engineering	xvii	15,750		15,750
TOTAL		40,393,615	2,430,902	42,824,517
TOTAL (A+B+C)		42,992,649	3,067,235	46,059,884

- 9.2 There is no movement in this account. It is brought forward balance from the last many years and it represents the staff gratuity payable at the end of the year. Further, No provision for Staff provident fund in violation of Section-41 of Cooperative Society's Act was made.
- 9.3 The account represents Trade & other payables .the detail is as follows:
- (i) As pointed out in previous Audit report; this represents procession charges payable to Mr. Saleem Khan in accordance with the agreement dated 4th March 1993 (since 1996). This is an old balance and in our opinion, it should be written off after due procedure and approval by the Circle Registrar Cooperatives Societies, Islamabad.
- (ii) This represents the audit fee payable for the year ended 30th June 2016.
- (iii) This is brought forward balance since 2013 and it represents the Withholding tax payable on account of vendors' payments.
- (iv) This represents the vetting fee payable to the architects at the end of the year against the certification of housing plan / maps as per the building by-laws of the society submitted by the members.
- (v) This represents carry forward balance on the account of ballot deposit payable and should be written off after due procedure and approval by the Circle Registrar Cooperative Societies, Islamabad.
- (vi) This represents carry forward balance on the account of Land procession charges payable and should be written off after due procedure and approval by the Circle Registrar Cooperative Societies, Islamabad.
- (vii) This represents surety money payable, as per employment policy the society has to keep one salary of an employee as token of security and is refundable in the society accounts.
- (viii) This represents amount of contractor held by the society on construction of Jamia Masjid and is payable upon successful completion of the project.
- 9.4 This account Retention money payable represents security deduction from the running bills of the contractors against the work done and payable by the society upon the successful completion of the project in accordance with the terms and condition of the contracts executed.

Further, as stated in previous Audit report, as well, the beginning balances of few parties stated above are not confirmed; however, during the year balances were verified and found the same in order.

10. OPERATING FIXED ASSETS

Rs 552,042,761/-

- 10.1 The detailed movement in Operating Fixed Assets is provided in the Financial Statements of the "Cooperative Housing Society" for the Year Ended June 30, 2016 and is attached as per Annexure-C.
- 10.4 Fixed Asset register was not maintained by the society as per TR-6 (Revised 2012) issued by the Insitute of Chartered Accountants of Pakistan.

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- 10.5 Fixed Assets are valued at Cost less accumulated depreciation calculated on reducing balance method.
- 10.6 We have verified the addition in fixed assets during the year with supporting documents and found correct.

11. LAND COST

Rs. 360,568,293/-

11.1 The society has acquired land measuring 4540 Kanal 10 Marla directly from owners/ land suppliers for the housing project at Mouza Paswal, Tehsil Taxila & District Rawalpindi at a total cost of Rs. 360,030,743/- Out of total land acquired 4447 Kanal is inside the housing project of the society and 93 Kanal 10 Marla is outside of the project. The society has procession of 4292 Kanal 05 Marla land inside the society and 154 Kanal 15 Marla land is not in the procession of the society. Further, the society has the procession of 16 Kanal 15 Marla outside of the project & 76 Kanal 15 Marla is not in the procession of the society. However the management has made a strenuous effort to purchase the land which is the part of Master plan with a view to reduce land pockets. The 'Land Schedule' is attached as per Annexure-J.

The account stood as under as on June 30, 2016:

Description	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016 360,568,293	
Land Cost	360,030,743	537,550		
Total	360,030,743	537,550	360,568,293	

11.2 10 Marla land has been purchased during the year under audit.

12. DEVELOPMENT EXPENDITURE

Rs. 365,513,612/-

	Har applaced			
Description	Balance as on 01-07-2015	Addition during year	(Deletion) during Year	Balance as on 30-06-2016
Sector M & Comercial Area	242,581,399	56,578,127		299,159,526
Commercial Area PH-1(sec J& f)	16,245,253	23,562,652		39,807,905
CMR PH-II	11,768,866	2,958,588	-	14,727,454
Development of children Park		1,123,050	-	1,123,050
Corner Shops	5,627,526		(4,625,691)	1,001,835
Storage Shed	3,287,574	220,865		3,508,439
Filteration Plant	2,349,664	0.00		2,349,664
Irrigation Channel	655,791	-		655,791
Car Parking Sheds	136,000	3,043,948		3,179,948
TOTAL	282,652,073	87,487,230	(4,625,691)	365,513,612



- 12.1 The running bills of the society are verified by the employee of the society and no consultant has been hired till date to verify the bills.
- 12.2 We have verified the payments during the year on test basis and found the same in order.
- 12.3 Status Report of the Development Work as on June 30, 2016 is attached as per Annexure-L.

13. ADVANCES, DEPOSITS & PREPAYMENTS

Rs. 15,662,900/-

13.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
Secure Advance for Materials	13.2	14,047,296	(2,014,741)	12,032,555
Mobilization Advances	13.3	427,538	(427,538)	
Security deposits	13.4	100,000		100,000
Receivable against CVT from members	13.5	4,962,325	(1,474,480)	3,487,845
Other Deposits (BOP)	13.6	2,500	-	2,500
TOTAL		19,539,659	(3,916,759)	15,622,900

- 13.2 The society has advanced on behalf of IBEX to the various parties as described in the note 14.1 to the financial statements against bank guarantee for the purchase of RCC and UPVC pipes for development work in sector M and commercial area.
- 13.3 This represents the mobilization advance.
- 13.4 This represents the amount paid to Small Dam Organization as per clause 9 of the agreement between the society and Government of Punjab dated 10th October 1997 on account of water supply in bulk at the society site.
- 13.5 This represents receivable from members against CVT. During the year amount of Rs.1,474,480 was recorded from members and for remaining amounts, the society has sent letters to members for recovery as early as possible.
- 13.6 This is carried forward balance and represents the deposit against the locker acquired by the society at Bank of Punjab.

14. RECEIVABLES

Rs. 2,161,815/-

14.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
Receivable from M/S Suhail Taimur	14.2	2,161,815		2,161,815
Total		2,161,815		2,161,815

14.2 This is carried forward balance and there is no movement in this account for many years. It represents amount receivable from M/S Suhail Taimur on account for advance for land. As per the management a contract with M/S Suhail Taimur was signed on 14th February 1988 then amended on 16th January 1989 with further amendments on 11th



April 1993 to purchase and transfer land measuring 1500 to 2000 Kanals which was defaulted by the contractor. Further on 7th January 1999 the contractor has been furnished legal notice to pay sum of Rs. 2,161,815/-. No steps have been taken by the management for the recovery of amount advanced.

15. BALANCE DUE FROM THE GOVERNMENT

Rs.360,398/-

15.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
Balance from Government		360,398		360,398
Total		360,398		360,398

16. SHORT TERM INVESTMENT

Rs. 430,000,000/-

16.1 The detail and operation of the accounts as on June 30, 2016 is given as under:

Description	Ref	Balance as on 01-07-2015	Addition/(Deletion) during year	Balance as on 30-06-2016
National Investment Trust (Income Fund)	16.2	250,000,000	(25,000,000)	225,000,000
National Investment Trust (Govt Bond)	16.3	230,000,000	(25,000,000)	205,000,000
TOTAL		480,000,000	(50,000,000)	430,000,000

- 16.2 This represents National investment trust (Income Fund) NIT investment .During the year dividend received were verified through pay orders.
- 16.3 This represents National investment trust (Govt Bond) NIT investment .During the year dividend received were verified through pay orders.

17. CASH AND BANK BALANCES

Rs. 82,662,045/-

The account stood as under:-

Cash in Hand & the Schedule of Bank Balances as at 30 June 2016 is provided in notes to the financial statements.

Cash In Hand	17.1	50,000	200,000
Cash at Bank	17.2		
Bank of Punjab(Peshawar road RWL)		38,379,293	37,760,002
Bank of Punjab Masjid A/C(Peshawar road RWL)		1,000	10,275
Askari Bank (Peshawar Road RWL)		2,179	-
ABL D-17 Branch		7,895,495	44,691,768
UBL Bank (Tarnol RWL)		1,797,314	2
First Women Bank Limited		8,371	-
First Women Bank Limited		960,803	
Bank Alfalah (Mall Branch RWL)		121	-
Total		49,094,576	82,662,045

17.1 Certificate of Cash In Hand as at June 30, 2016 was received but we did not physically verify Cash In Hand as on June 30, 2016 since our appointment as auditors was made after the year-end.

17.2 Bank balances were duly verified with the Bank Statements, in case of any differences between balances as per books and banks, bank reconciliation statements were obtained.

18. ACCOUNTING SYSTEM & BOOKS OF ACCOUNTS

18.1 The Society has maintained proper books of accounts as required in Bye-Laws of the Society both on Microsoft excel and Manual Bbooks.

TAX MATTERS

19.1 Income Tax Return for the year 2015 was provided by the management of the Society.

GENERAL

1- Profit & Loss and Capital Work In Progress

While preparing the financial statements the management is advised to consider the accounting standard IAS-16 (Property, Plant & Equipment) for improvement in the presentation of the financial statements.

2- Internal Audit Committee

Internal Audit committee exists in accordance with the provisions of Section 22-B of the Cooperative Societies Act 1925 by the "Cooperative Housing Society".

3- Copy of Financial Statements for the Year Ended June 30, 2016 Copy of the Financial Statements for the year ended June 30, 2016 is attached

as per Annexure-B.

4- Fixed Asset Schedule for the Year Ended June 30, 2016

Fixed Asset Schedule for the year ended June 30, 2016 is attached as per Annexure-C.

5- List of Defaulters:

List of defaulters was provided by the management of the society and is attached as per Annexure-K.

6- List of Members:

List of members of the society was provided by the management of the society.

7- List of members of Management Committee

The list of managing committee members for the year 2016 is attached as per Annexure-D.

8 List of meetings of MC & AGM for the Year 2016

The list of meetings of managing committee & Annual General Meeting for the year 2016 is attached as per Annexure-E.

9 List of Employees

The list of employees is attached as per Annexure-F.

10 List of Litigation Cases

The list of cases in litigation as on 30 June 2016 and the list is attached as per Annexure-G.

11 Registration Certificate

The copy of registration certificate is attached as per Annexure-H.

12 Bye laws

The certified copy of Bye Laws is attached as per Annexure-I.

13 Detail of Land

The 'Land Schedule' showing the detail of Land purchased by the Society is attached as per Annexure-J.

14 Detail of Development Work

The detail of development work is attached as per Annexure-L.

Subject to the effects of the matters and except for the effects of adjustments as stated in the preceding Paragraphs we state that:-

- We have obtained all the information and explanations, which we required.
- In our opinion, proper books of accounts have been kept by the Society as required by Cooperative Societies Act, 1925 and the Rules of the Society;
- c) Such Balance Sheet and Income & Expenditure account for the year ended June 30, 2016 exhibit a true and fair view of the state of the affairs of the society according to the information given to us and as shown by the books of accounts.
- d) In our opinion, the activities carried out, and expenditures incurred during the period under audit were in accordance with the bye laws of the society.

Truly yours,

Tahir Siddiqi & Co. Chartered Accountants

Engagement Partner: Mohammad Tahir Siddiqi

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ENGINEERS COOPERATIVE HOUSING SOCIETY LIMITED - ISLAMABAD
BALANCE SHEET
AS AT
30 JUNE 2016

CAPITAL AND LIABILITIES	Note	2016 Rupees	2015 Rupees	ASSETS	Note	2016 Rupees	2015 Rupees
SHARE MONEY AND RESERVES				NON-CURRENT ASSETS			
Share money		1,325,400	1,164,800	Operating fixed assets	10	552,427,761	503.327.595
Capital reserve	4	25,736,446	21,812,346	Cost of land	=	360,568,293	360,030,743
Accumulated (deficit)	NO.	(116,783,042,47)	(113,413,408)	Development Cost (WIP)	12	365,513,612	282,652,073
MEMBERS' DEPOSITS	90					1,278,509,666	1,146,010,411
Land cost	6.1	504,048,892	488,347,892	CURRENT ASSETS			
Development Charges	6.2	717,589,366	705,781,484	Advances, deposits and prepayments	14	15,622,900	19 530 659
Additional development Charges	6.3	524,212,456	482,044,617	Accrued Dividend Income-NIT	15		45.554.535
Add. development / escalation	6.4	126,649,927	107,640,828	Receivables	16	2,161,815	2 161 815
Add. development / Corner plot	6.5	6,713,006	5,668,850	Balance due from the government	17	360.398	360,398
Possession charges	9.9	826,335	681,335	Short term investment	18	430,000,000	480 000 000
		1,880,039,982	1,790,165,006	Cash and bank balances	19	82,662,045	49,094,576
CURRENT LIABILITIES					l	530,807,158	596,710,983
Gratuity Payable	7	35,188	35,188				
Trade and other payable	89	3,200,179	2,563,846				
Retention money payable	6	42,824,517	40,393,615				
		46,059,884	42,992,649				
		1,809,316,824	1,742,721,393		1	1 800 315 824	1 747 PA 200
					1	1,007,310,024	1,/42,/21,393

The annexed notes form an integral part of these financial statements.

OUNTS OFFICER

GENERAL MANAGER

A DOMESTIRE

SECRETARY

ENGINEERS COOPERATIVE HOUSING SOCIETY LIMITED - ISLAMABAD INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2016

INCOME	Note	2016 Rupees	2015 Rupees
Membership fee	70	2,008,175	1,153,700
Admission fee		163,000	111,360
Transfer fee		3,670,612	2,429,816
Bank profit		2,741,722.35	28,647,982
Dividend Income		32,041,450.26	60,739,381
Miscellaneous income		347,066	349,443
Vetting fee		125,738	59,395
Security charges received		3,529,836	3,866,506
Duplicate Letter Fee		220,000	240,000
Rental Income		5,565,967	109,000
Restoration fee		2,600,000	3,000,000
Water charges received		78,670	109,820
House Completion Fee		32,000	107,020
CONTRACTOR CONTRACTOR OF THE C		53,124,236.61	100,816,403
EXPENDITURE			100,010,103
Salaries and allowances		7,656,758	6,220,506
Stationery		231,232	270,975
Petrol, oil and lubricants		528,113	1,060,784
Office contingencies		56,069	59,363
Miscellaneous Expenses		260,105	42,277
Telephone Expenses		178,660	194,420
Postage and courier		164,982	139,864
Travelling and conveyance		892,086	303,906
Entertainment Expenses		979,868	335,809
Bank charges		18,128	33,224
Advertisement Expenses		33,000	296,490
Electricity, gas and water		296,695	375,323
Rent, rates and taxes		48,292	4,242
Printing and photocoples		209,795	119,893
Fumigation Expenses		47,000	51,600
Audit fee		805,000	200,000
Repair and maintenance		469,753	377,212
Site Office Expenses	- note 20	20,355,480	16,276,641
Insurance Expenses			8,608
Professional charges		2,881,774	959,750
Legal charges		284,250	19,369,919
Transportation Charges		730,597	566,688
Federal Excise Duty		7,080,000	*
Capital Gain Tax (NIT)		347,024	+
Punjab Social Security Expense		411,900	
EOBI		405,153	354,017
Depreciation Expense	- note 10	29,342,396	27,396,401
		74,714,109.75	75,017,912
Surplus (Deficit) for the year prior to adjustment of withholding tax expense		(21,589,873.14)	25,798,491
Tax deducted by Bank/NFT (Withholding tax)		(8,841,607.33)	(18,227,701)
Net Surplus (Deficit) for the year	Rupees	(30,431,480.47)	7,570,790

The annexed notes form an integral part of these financial statements.

ACCOUNTS OFFICER

GENERAL MANAGER

ashi

TREASURER

SECRETARY

1 BACK GROUND AND LEGAL STATUS

The Engineers Cooperative Housing Society Limited ('the Society') is registered under the Societies Act 1925, vide certificate no. 132 dated 21st March 1983. Its territorial jurisdiction is restricted to Capital Territory Islamabad and Rawalpindi districts. The main objective of the society is to promote the economic interests of its members on the principles of cooperation, self-help and no profit & loss basis along-with to provide housing facilities to its members by developing land, constructing infrastructure and development thereof.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A preview of the significant accounting policies is given below.

2.1 BASIS OF PREPARATION OF ACCOUNTS

These accounts have been prepared under historical cost convention.

2.2 DEPOSITS FOR LAND

This represents the cost of land deposited by members/applicants for acquisition of plot using the relevant rates.

2.3 DEPOSITS FOR DEVELOPMENT

This represents the cost deposited by members/applicants for infrastructure development keeping in view the size of plot.

2.4 ADMISSION FEE

This represents the amount received "as per rules" from members/applicants in lieu of giving them the membership of the Society.

2.5 MEMBERSHIP FEE

This represents the amount received from members/applicants in lieu of giving them the membership of the Society.

2.6 LIABILITIES

These are recognized when it is probable that an economic outflow of benefits will occur and the quantification of that benefit can be done.

2.7 PROVISION

Provisions are recognized at the time when the authority as a legal or constructive obligation as a result of past events and it is probable that out flow of economics benefits will be required to settle the obligation and a reliable estimate can be made. However, provision are reviewed at each balance sheet date and adjusted to reflect current best estimate.

2.8 FIXED ASSETS

Depreciation is charged on reducing balance method on each fixed asset item except land which is stated at cost.

Major repairs / additions are capitalized while others are expensed out.

2.9 TRADE DEPOSITS AND SHORT TERM PREPAYMENTS

These represents the balances available with receivable by the Society in different forms.

2.10 CASH AND BANK BALANCES

These represents the liquid cash available with the Society in different forms.

2.11 TRANSFER FEE

The amount of fee received from transferor/transferee in lieu of transfer of plot.

2.12 OTHER INCOME

This represents the profit given by banks on PLS accounts being operated by Society.

				2016	2015
3	CHAI	RE MONEY		Amount	Amount
3				Rupees	Rupees
	Add:	nce at the beginning of the year Received during the year		1,164,800	1,068,300
		Refund and Adjusted during the Year		160,600	96,500
		nce at the end of the year		4 225 400	
	3.1	Authorized capital of the society consists of sha	uros of the union of the 400	1,325,400	1,164,800
	3.2	Laws of the Society. The liability of each member on liquidation shall Clause 9 of the bye-Laws of the Society.			
				2016	2015
1	CAR	TAL RESERVE		Rupees	Rupees
5		munity fund		EL TOTAL	N
		d fund	- note 4.1	3,947,173	3,520,173
	11102	d ratio	- note 4.2	21,789,273	18,292,173
	4.1	Community fund		25,736,446	21,812,346
		Balance at beginning of the year		2016	2015
		Add: Received during the year		3,520,173	3,248,550
		Less: Refunded during the year		427,000	271,623
		Balance at end of the year		3,947,173	3,520,173
	4.2	Masjid fund		2016	2015
		Balance at beginning of the year		18,292,173	14,991,723
		Add: Received during the year		3,497,100	3,300,450
		Less: Refunded during the year			3,300,430
		Balance at end of the year		21,789,273	18,292,173
		MULATED (DEFICIT)		2016	2015
		ce at beginning of the year		(113,413,408)	(120,984,198)
		Income during the year		53,124,237	100,816,403
		Expenditure during the year ce at end of the year		(83,555,717)	(93,245,613)
	batan	ce at end of the year		(143,844,888)	(113,413,408)
	MEMB	ER'S DEPOSITS		2016	2015
	Land o		- note 6.1	504,048,892	488,347,892
		opment Charges	- note 6.2	717,589,366	705,781,484
		onal development Charges	- note 6.3	524,212,456	482,044,617
		development / escalation	- note 6.4	126,649,927	107,640,828
		development / Corner plot ision charges	- note 6.5	6,713,006	5,668,850
	russes	sion charges	- note 6.6	826,335	681,335
				1,880,039,982	1,790,165,006
	6.1	Members' deposit for land		2016	2015
		Balance at beginning of the year		488,347,892	474,378,218
		Add: Received during the year		15,701,000	14,087,974
		Less: Refunded during the year			(118,300)
		Balance at end of the year		504,048,892	488,347,892
	6.2	Members' deposit for development		2016	2015
		Balance at beginning of the year		705,781,484	695,149,397
		Add: Received during the year		11,807,882	10,666,087
		Less: Refunded during the year			(34,000)
		Balance at end of the year		717,589,366	705,781,484

	6.3	Members' deposit for additional development	2016	2015
		Balance at beginning of the year Add: Received during the year	482,044,617	419,587,74
		Less: Refunded during the year	42,167,839	62,571,85
		Balance at end of the year		(114,98
	4.14	_	524,212,456	482,044,61
	6.4	Members' deposit for additional development / Escalation	2016	2015
		Balance at beginning of the year	107,640,828	92,191,55
		Add: Received during the year Balance at end of the year	19,009,099	15,449,27
			126,649,927	107,640,82
	6.5	Members' deposit for additional development / Corner plot Balance at beginning of the year	2016	2015
		Add: Received during the year	5,668,850	4,098,17
		Less: Refunded during the year	1,044,156	1,570,67
		Balance at end of the year	4 7 1 2 2 2 2	
	6.6		6,713,006	5,668,85
	0.0	Members' deposit for Possession charges Balance at beginning of the year	2016	2015
		Add: Received during the year	681,335	621,33
		Balance at end of the year	145,000	60,00
	assett o tro		826,335	681,33
		F RETIREMENT BENEFITS PAYABLE	2016	2015
	Gratu	ity payable	35,188	35,18
			35,188	35,188
		E AND OTHER PAYABLE	2016	2015
	Credit		350,000	350,000
		fee payable	200,000	200,000
	Vettin	nts payable (WHT payable) g fee payable	403,030	403,030
		deposits	165,685	117,822
		ossession charges	223,900	223,900
		money payable	320,500	320,500
		t Money (Jamia Masjid)	1,035,915	948,594
		Taning Manifest	501,149	
			3,200,179	2,563,846
			2016	2015
	RETEN	TION MONEY PAYABLE	Rupees	Rupees
	Retent	ion money (Niazi Engineering)	496 500	404 500
	Retent	ion money (Forte Construction)	496,500 148,575	496,500
		ion money (FWO)	16,352,000	16,352,000
		on money (MYB)	145,124	145,124
		on money (IBEX) on money (Prestige)	14,450,000	14,450,000
		on money (Ikran & Sons)		284,316
		on money (M. Iqbal)	3,750	3,750
		on money (Allah Dad)	41,515 8,754,034	86,980 7,919,964
3	Retenti	on money (M/s. High Mark)	10,888	7,717,704
į	Retenti	on money (M/s. Engineering Squad)		551,731
		on money (M/s. AGECO) on money (M/s. Rehmat Gull)	964,500	87,500
	Retenti	on money (M/s. Abdul Qayyum Mandokhail)	1,234,153	15
1	Retenti	on money (M/s. Real Associates)	71,353	3.5
1	Retentio	on money (M/s Gulfam Engineering)	24,296	(4)
1	Retention	on money (M/s. SkyLark Engineering)	112,079 15,750	15 750
			42,824,517	15,750 40,393,615

GINEERS COOPERATIVE HOUSING SOCIETY LIMITED - ISLAMABAD

FOR THE YEAR ENDED 30 JUNE 2016

UP	THE YEAR ENDED 30 JUNE 2016		2016	2015
-		-	Rupees	Rupees
		-	743	338,250,832
1	COST OF LAND		360,030,743	21,779,911
	Balance at beginning of the year Add: Addition during the year	1	537,550	360,030,743
	Balance at end of the year		360,568,293	300,030,745
			2016	2015
12	DEVELOPMENT COST (WIP)		282,652,073	245,601,760
	Balance at beginning of the year		87,487,230	37,050,313
	Add: Addition during the year Less: Adjustment during the year		(4,625,691)	282,652,073
	Balance at end of the year		365,513,612	202,652,073
			2016	2015
	X DEVELOPMENT COST (Details) Wet valid Y	ecented to next lage.	The second contraction of the second	
13	DEVELOPMENT COST (Details) COMMERCIAL ARE	Modest 3	299,159,526	242,581,399
	DEVELOPMENT OF SECTOR	7.	39,807,905	16,245,253
	COMMERCIAL AREA PH-1 (SECTOR J & F)		14,727,454	11,768,866
	CMR PH-II		1,123,050	
	DEVLOPMENT OF CHILDREN PARK		1,001,835	5,627,526
	CORNER SHOPS		3,508,439	3,287,574
	STORAGE SHED		2,349,664	2,349,664
	FILTERATION PLANT		3,179,948	136,000
	CAR PARKING SHEDS		365,513,612	282,652,07
0010	ADVANCES, DEPOSITS AND PREPAYMENTS		2016	2015
14	Secure advances for material	- note 13.1	12,032,555	14,047,290
	Mobilization advances			427,53
	Security deposits	- note 13.2	100,000	100,000
	Prepaid insurance			*
	Receivable against CVT from members		3,487,845	4,962,32
	Other deposits (BOP)		2,500	2,50
			15,622,900	19,539,65
	14.1 Secure advances for material		2016	2015
	M/s. Unique			
	M/s. Shalimar company		4,154,076	4,154,076
	M/s, Shafi sons		6,542,311	6,542,31
	M/s. IBEX		1,543,500	1,543,500
	M/s. Al-karam enterprises		1,807,409	1,807,409
	Less Issued to Sector M & Cmr Area		(2,014,741)	30 30
			12,032,555	14,047,29
	14.2 Security deposits			ECHE
	14.2 Security deposits It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o			en ECHS and th
15	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o		bulk at ECHS site.	
15	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o Accrued Dividend Income-NIT			2015
15	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o Accrued Dividend Income-NIT NIT - Govt Bond Fund		bulk at ECHS site.	2015 22,867,867
15	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o Accrued Dividend Income-NIT		bulk at ECHS site.	
15.50	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o Accrued Dividend Income-NIT NIT - Govt Bond Fund NIT - Income Fund		2016	2015 22,867,867 22,686,668 45,554,535
15	It represents amount paid to Small Dam Organiz Government of Punjab dated 10th October 1997 o Accrued Dividend Income-NIT NIT - Govt Bond Fund NIT - Income Fund		2016	2015 22,867,867 22,686,668

		2016	2015
13	DEVELOPMENT COST (Details)		
	DEVELOPMENT OF SECTOR M AND COMMERCIAL AREA	299,159,526	242,581,399
	COMMERCIAL AREA PH-1 (SECTOR J & F)	39,807,905	16,245,253
	CMR PH-II	14,727,454	11,768,866
	DEVLOPMENT OF CHILDREN PARK	1,123,050	
	CORNER SHOPS	1,001,835	5,627,526
	STORAGE SHED	3,508,439	3,287,574
	FILTERATION PLANT	2,349,664	2,349,664
	IRRIGATON CHANNEL	655,791	655,791
	CAR PARKING SHEDS	3,179,948	136,000
		365,513,612	282,652,073



-No. Accounts officer



16.1 Receivables from Suhail Taimur

A contract with M/s. Suhail Taimur was singed on 14th February 1988 then amended on 16th January 1989 with further amendments on 11th April 1993 to purchase and transfer a land measuring 1500 to 2000 Kanals which was defaulted by the contractor. Further on 07th January 1999 the contractor has been furnished with a legal notice to pay a sum of Rs. 2,161,815/- (after all adjustment). But still he has neither paid any amount nor contacted with ECHS.

2016 2015

	ECRS.		2016	2015
	9	Note	Rupees	Rupees
17	7 BALANCE DUE FROM THE GOVERNMENT		V	
	Balance at beginning of the year		360,398	274,590
	Add: Addition during the year			85,808
	Less: Deletion/Adjustment during the year			
	Balance at end of the year		360,398	360,398
18	SHORT TERM INVESTMENT		2016	2015
	National Investment Trust (Income Fund)		225,000,000	250,000,000
	National Investment Trust (Government Bond)		205,000,000	230,000,000
			430,000,000	480,000,000
1.9	CASH AND BANK BALANCES		2016	2015
	Cash in hand		200,000	50,000
	Cash with banks			
	 Bank of Punjab (Peshawar Road Rawalpindi) 		37,760,002	38,379,293
	 Bank of Punjab (Masjid Account, Peshawar Road Rawalpindi) 		10,275	1,000
	 Askari Bank Limited (Peshawar Road Rawalpindi) 		Nil	2,179
	- ABL D-17 Br.		44,691,768	7,895,495
	- UBL Bank (Tarnol Rawalpindi)		Nil	1,797,314
	- First Women Bank Limited		Nil	8,371
	First Women Bank Limited		NII	960,803
	- Bank Alfalah (Mall Branch Rawalpindi)		Nil	121
			82,462,045	49,044,576
			82,662,045	49,094,576
20	SITE OFFICE EXPENSES		2016	2015
	Salaries and allowances		5,960,694	5,999,129
	Travelling and conveyances		5,440	34,035
	Repair and maintenance		256,676	459,456
	Labour wages		3,037,800	2,262,250
	Security staff wages		5,486,570	4,368,747
	Telephone		105,530	123,950
	Electricity		1,642,774	1,795,010
	Petrol, oil and lubricant		453,790	381,020
	Miscellaneous		52,047	19,480
	Stationary		14,790	17,340
	Tree plantation and nursery		579,770	74,636
	Security Staff Expenses		293,050	23,388
	Consultancy fee		2,397,246	708,670
	Painting & Kerbstones			9,530
	Survey work		15,000	
	Water connection/ Filteration Plant		42,636	
	Garbage Disposal		11,667	
			20,355,480	16,276,641

21 GENERAL

Corresponding figures have been adopted from the audited financial statements of the Society, which have been further re-classified and re-arranged, wherever necessary, to reflect more appropriate presentation of events and transactions for the purpose of comparison.

ACCOUNTS OFFICER

GENERAL MANAGER

TREASURER

SECRETARY

ENGINEERS COOPERATIVE HOUSING SOCIETY LIMITED ISLAMABAD FIXED ASSETS SCHEDULE AS AT 30 JUNE 2016

5	100		COST				OT INCOME.	CONTROL III OF THE PERSON	
2	DADTICITA AND	As At 1st		4- 4+ 2001		DEP	DEPRECIATION	z	NOW
)	PARTICOLARS	July	Addition	June	Rate	Rate As At 1st July		As At 30th	As At 30th
		2015		T	12		For The Year	June	June
	Furniture & Fixture	1,174,251		0.00		2015		2016	2016
	Office Equipment			1,174,251	9	524,600	64,965	589,565	202 800
	(Head Office)	1,568,532	2,300	1,570,832	10	633 424			200,000
2	Computers	529.488	53 245	100		101,000	93,740	727,174	843 658
4	Vehicles	5 661 67g	44 000	582,803	30	362,161	GR 103	17000	Poplar
	Furniture & Fixture	200	900,14	5,703,482	20	3,841,046	372 AB7	428,334	154,449
	(Site Office)	606,278	1	606 278	10	0000000	OL'S IO	4,213,533	1,489,949
-	Office Equipment	410 700	444 4 0000		2	533,029	35,325	288,354	317,924
7	(Site Office)	20,100	114,5/0	534,403	10	02 173	1000		
-	Building	45,093,347	339 857	AE 400 000	1	271,00	44,123	137,295	397,108
			200	40,455,004	10	19,255,288	2 617 779	04 070 000	
8	Machinery (Electric Generator)	2,732,082	•	2,732,082	20	1,826,944	184 000	000,5,000	23,559,944
6	Developed Works	780 040 050	200000				070'101	2,007,972	724,110
0	Company of the control of the contro	0/0,242,007	73,650,123	858.518.490	u	207 040 200			
5	sample of founding figures	92		00.10	>	307,910,794	25,866,764	333,777,558	524 355 000
1	IOIAL	838,028,063	74,201,871	916 855 625	1				200,000,000
				030,000,000	7	334,700,468.16	29,342,395,75	364 045 000 04	

PARTICIONARS	10 54	HOURDON	-	200 000	H		DONGCANGE			
The American	QTV 1-28-13	2015-2015	2015-2014	Man II	A SER	ACCUMALATED CHPMECATION AS ON 1-Jale 15	ACCOMMANTE DEPREDATES (D) on Baperal Of ACCETS	Orakise rige The Year 2015-2016	ACCUMICATED DEFRICATION AS ON	NET BOOK WALLIS
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STORY THE PROPERTY OF		9.5		1,408.00	9 0					
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206 805972 9138	-	0.0		4.150.00	208	2,088.65		2 27		101
STER AMMINISTERS				3,350,80	900	2.88133		200		200
SITO WAY				1,456.00	100	1,208.93		90.14		18
STEE CHAME				1,690.00	100	1,474.31		25.55		Dit
TABLE MATTHS WITH DEVIATION CO. BACKSON CO.	2709			8,000,00	200	4 Day 58		12.57		2003
SOFA & SARTING WITH DRAWING SOC RACHMENT FLOWINGS A X 2 C				41,780.00	10%	69.278 ps		7.884		158
SCHOOL OWING LOW BACK HT TOO FURNISHERS	2			17 ABG 00	10%	5,909,50		221830		75,439
TO ANY DESCRIPTION OF A STATE OF THE STATE O	00 000 000			28 8000	s s	11,957 65		4,000,00	46,016,23	91.0
CAPPETS	-				100	31.107.03		678118		12.23
STEEL TARKERS TO US COMMUTER TABLE					105	25,617.00		2,404.24		21,639
STILLER ALLMANDEZ PETRI	2800			1.1	400	A724.50		1,690.10		20 254
COMPLETE TALLED OF IN	7.506.00			4,900,00	TON	2,422,55		20.00		200
DECOME TABLESTON	200030		4	01	10%	637476		2001		008.2
ESECUTIVE ASSOCIACE DISARIES	12,000,00				NO.	182030		850	П	1,012
CONTERENT AND ENGINEERS IN	6,000,00			CI	100	4,088.10		1227	П	2000
OWNERS	3333.00			1,000	100	4,000 30		200		10007
SON BOKES KONG BOKES	20,090.00		-	20,100,00	55	27850		27.76		240
Sect 4 Months of the Comment of the	1,800 00			10,000,00	g	18,290.87		4D 80	П	A 000 F
CONTROL INCIDENCE	(0)000			\$ 300.00	18	4,007.30		27.08	ı	3386
CANCOLINE TAR ENGRANGE	2,000,00			3,090,00	88	3,000.00		200	4,304.54	1,001
MACONTO GRACE TUBIC DA PRESIDENT GRACES	22,400.00			1	51	1540.40	-	08.63	2300.87	873.6
MCREED VOICH CHARLES PRESIDENT CARCAL	17,900,00			171	1 1	14.000.00		512.43	138616	411.5
MAYOR TID CONTON TABLE SET OWESCOME CONCE.	14 001 00			777	6.6	4,7636		2,581.00	17,882,50	34.117.20
WORLD CONTINUED IN STREET OFFICE	49 000 00			277	100	3,87.50		1,40,41	8,213.00 8,213.00	11,481 75
MACHINE BOX SHELLS AND STOOM PRINTING CHANGE	90,000,0			and a	6	15,279,023	-	1,000,000	4.28.19	8,000.00
INCOMED COMPONED DOG LAND	4,000.00			- mary	595	7,191.50		20,48	1.79.83	20 144 50
CHARLE VEIDE CHARLE ECHE LAND	4,000,00			-,-	68	3,219.50		1000	9,113,38	17,386.41
BOM Ose rgi occurs	5,0000			10-10-	28	2,981.90		100.00	100	2,600 65
MACES SAVICENCY	2,200,00				2.5	C)8 to		1,000.00	1,80,25	A73877
MICHAEL SELECTION OF SELECTION	3,2 7,5 5,0 5,0		-	200 000		772.50		11 25 11	25.623	4,000,75
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SA NAME OF THE PROPERTY OF THE PARTY OF THE	AND		0613004 2015/2016	15 ON 30-Am-16	NAME AND A	ACCUMICATED DEPRESATION ASION 1-34-19	ACCUMALATED DEPRECATION OF SERVING	CHANGE FOR The YEAR 2013, 2014	ACCUMINATED CONVECATION AS ON	WET BOCK WALLER AS ON
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ENGINEERS COOPERATIVE HOUSING SOCIETY

Sangjani, Sector D-18, Islamabad. Phones: 051-2229751-6

Annequire-D

MANAGEMENT COMMITTEE MEMBERS

S/No	ECHS No	Name	Post
a.	1569	Engr Maj Gen Viqar Ul Haq Khan Khalid (Retd)	President
b.	1501	Engr Brig Zulfiqar Ali Shah Bukhari (Retd)	Vice President
C.	1153	Engr Brig Muhammad Asif Khurshid (Retd)	Honorary Secretary
d.	520	Engr Brig Zahid Munir (Retd)	Joint Secretary
e	1496	Engr Lt Col Tahir Pervaiz Dar (Retd)	Treasurer
f.	15052	Engr Rukhsar Khan	Executive Member
g.	812	Engr Col Muhammad Sarfaraz (Retd)	Executive Member
h.	15271	Lt Col Muhammad Ghazanfar Ahmed (Retd)	Executive Member
j.	10515	Doctor Hassan Abbas	Executive Member

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Annexure-E

MINUTES OF MANAGEMENT COMMITTEE MEETING (FROM 1ST JULY 2015 TO 30TH JUNE 2016)

SERIAL	<u>MCM</u>	HELD ON
1	223	8-Aug-15
2	224	- 22-Aug-15
3	225	05-Sep-15
4	226	09-Sep-15
5	227	12-Sep-15
6	228	19-Sep-15
7	229	03-Oct-15
8	230	10-Oct-15
9	231	07-Nov-15
10	232	19-Dec-15
11	233	16-Jan-16
12	234	27-Feb-16
13	235	26-Mar-16
14	236	30-Apr-16
15	237	28 May-16



ENGINEERS COOPERATIVE HOUSING SOCIETY

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Annexure-E

ANNUAL GENERAL BODY MEETING (AGM) (FROM 1ST JULY 2015 TO 30TH JUNE 2016)

SERIAL	<u>AGM</u>	HELD ON
1	31st AGM	September 13, 2015

Engineers Commission

EN	LIST OF ADMIN STAFF	GRASS SALARY
(P)	Engr.Lt Col Mansoor Ahmed ® (General Manager)	157,500.00
·	Asad Mehboob (Accounts Officer)	50,000.00
3	Haji Lal Khan (Revenue Officer)	38,662.00
4	H/Capt ® Iftikhar Ahmed (Asst Admin Officer)	36,750.00
5	Sub ® Muhammad Iqbal (Office Supdt)	35,000.00
(6)	Muhammad Sarwar Khan (incharge Transfer and Record)	30,000.00
7	Akhtar Mehmood (Accountant)	21,168.00
8	Muhammad Afrasayam (Accountant)	18,150.00
9	Muhammad Irfan (computer Operator)	16,800.00
10	Naseer Ahmed (Driver)	14,457.00
11	Shakeel Ahmed khan (Computer Operator)	13,892.00
12	Fawad Naeem (Computer Operator)	13,230.00
13	Waseem Ahmad (N/Qasid)	13,891.00
14	Ashiq Hussain (Despatch Clerk)	16,060.00
15	Lance Hav ® Mushtaq Ahmed (Driver)	16,000.00
16	Muhammad Khalil (Asst Admin)	15,000.00
17	Mr. Soba Khan (Driver)	14,280.00
18	Touquer Rasheed (Motor Cycle Driver)	13,000.00
19	Mehmood Hussain (N/Qasid)	13,891.00
20	Javed (Sanitary Worker)	13,892.00
21	Pitras Masih (Sanitary Worker)	12,600.00
22	Igbal Pitras (Sanitary Worker)	13,230.00

* As on Nov 28, 2016